



Community Energy  
Association



# Change Makers Dialogues

Episode 4

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*On Relationships, Collaboration, and the Art of Listening*

*Its all about implementation now, so its also time to figure out how best to make that happen*

*Collaboratively explore, share, and make visible our collective experience creating change so that we can individually all be even better at skillful interventions*

*Not about one right answer. More about exploring a complex space through discussion of experiences*

# 4 Acts

Act 1: It's a process

Act 2: My journey...thus far

Act 3: Relationships beyond our 'self'

Act 4: The most important relationship

Reflections/Discussion



# Act 1: It's a process



Stephen Covey

# Act 1, cont'd

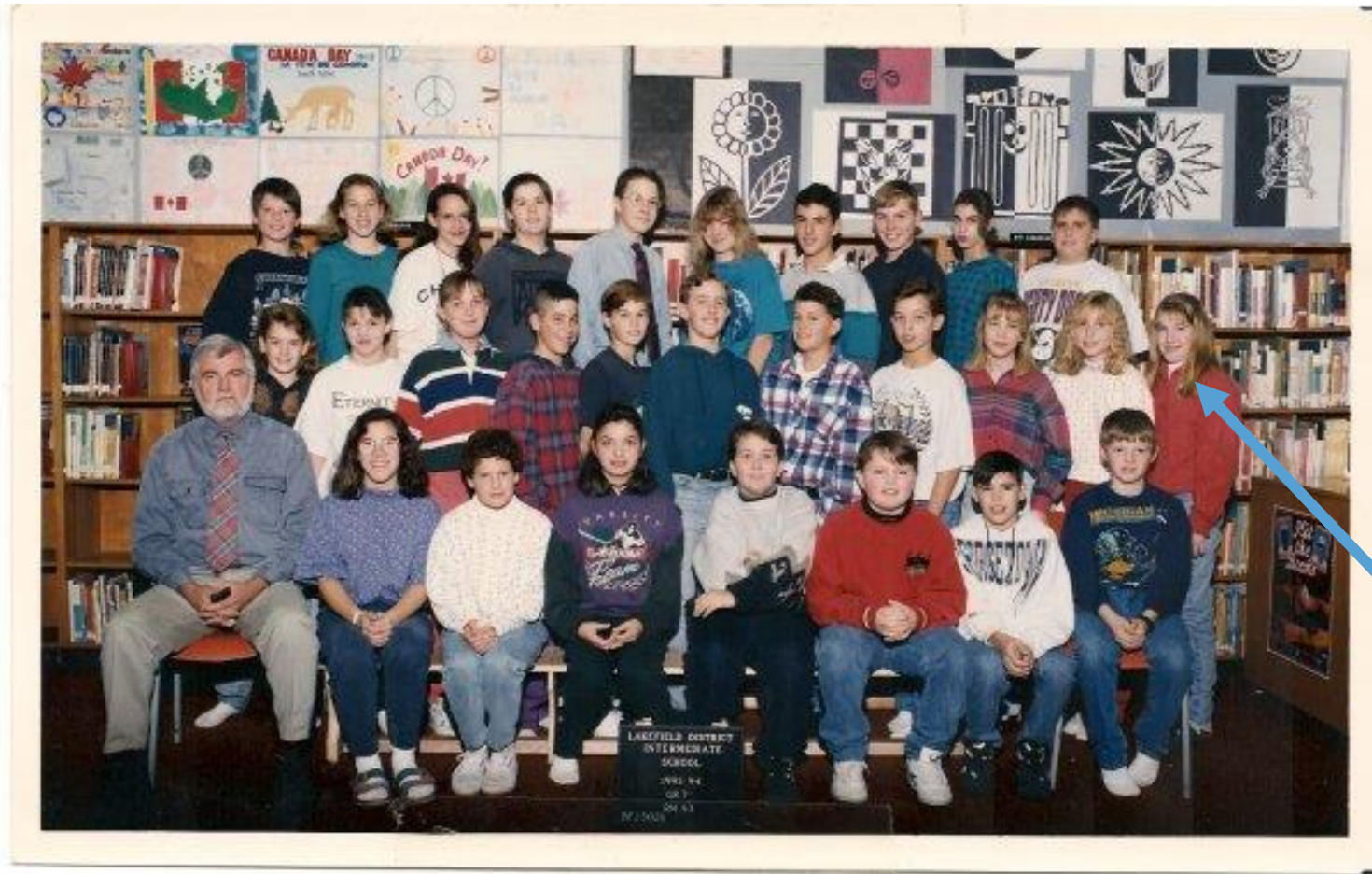
## 5 Characteristics of a Change Agent:

1. Clear Vision
2. Patient yet persistent
3. Ask tough questions
4. Knowledgeable and lead by example
5. Strong relationships built on trust



George Couros, The Innovators Mindset

# Act 2: My Journey...thus far



## Act 2: My Journey...thus far



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# Act 2: My Journey...thus far

- Identified an opportunity: win-win
- Understood the current situation, the Provincial status
- Identified a way to synergize
  - \* Eliminate barriers (funding)
  - \* Create the relationships
  - \* Gain trust



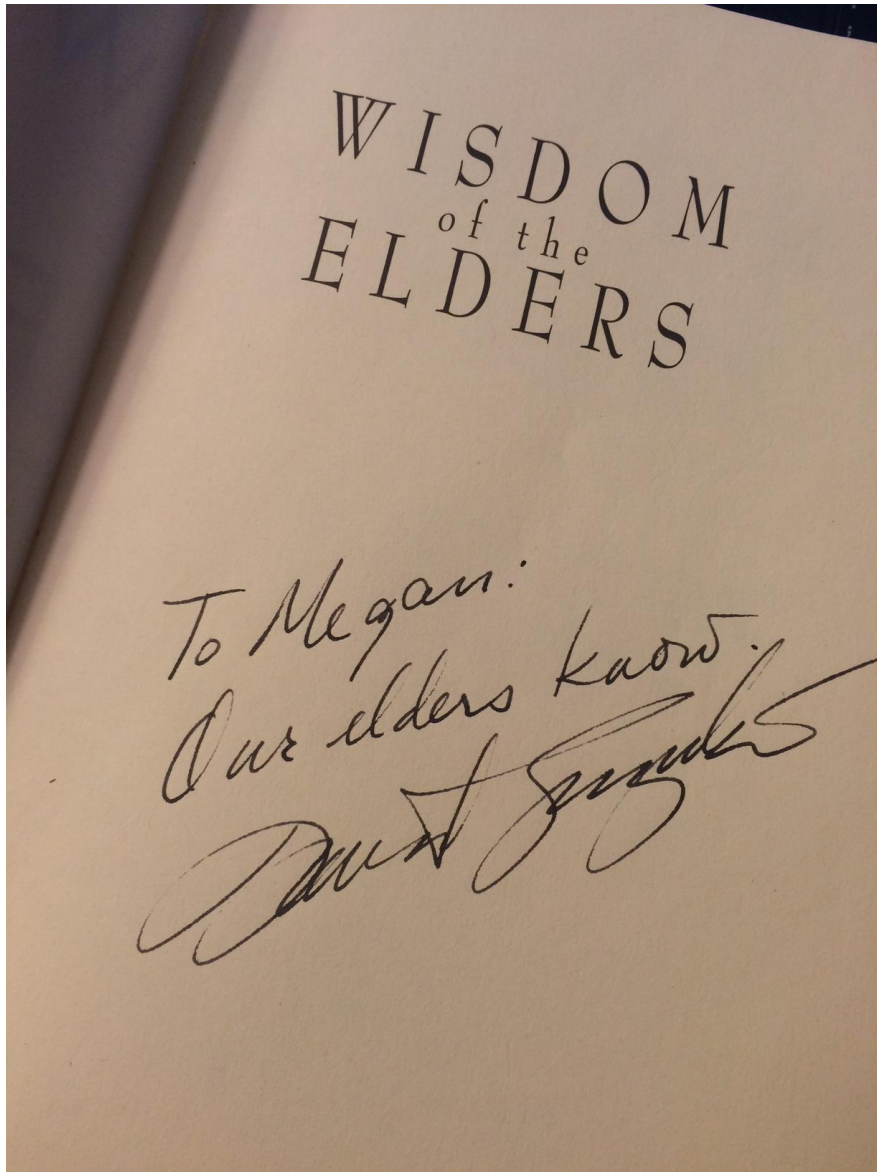
# Act 2: My Journey...thus far

Emphasis on **relationships** as a catalyst for change

- Facilitating broad collaboration
- Comfort in new and innovative projects
- Level of trust
- New challenges...



## Act 3: Relationship beyond our 'self'



# Act 3: Relationships beyond our “self”

- Relationships at the **core**
  - With the past
  - With the future
  - With the land
- Deep sense of responsibility
- Leadership with humility, humbleness and respect



# Act 3: Relationships beyond our “self”

- Change making
  - Finding the purpose
  - Believing in it
  - LISTENING to increase understanding
- Seek the deeper connection – validate the change we seek
- Learn - always



## Act 4: The most important relationship

- Those that you choose.



# Act 4: The most important relationship

- Nurturing your personal relationships makes your efforts for change achievable
- Your relationships can be in competition or in synergy for your efforts to create change
- Balance.



# Reflecting

- Questions I consider:
  - Who is the expert?
  - How can my goal/project help them achieve theirs?
  - How can I foster that relationship?
  - Are there opportunities for synergy?
  
- ...Are my eyes wide open??

