2020 ANNUAL REPORT

The Decade of Climate Action Begins





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This 2020 annual report focuses on highlights from a challenging but productive and successful year. Stay upto-date on all our work at communityenergy.ca



MESSAGE FROM THE BOARD CHAIR AND EXECUTIVE DIRECTOR

MESSAGE FROM THE BOARD CHAIR AND EXECUTIVE DIRECTOR

This year needs no introduction. It has truly challenged us in every facet of our lives. This is true for individuals, businesses, and local governments alike. Even as 2020 closed, ten months into the COVID-19 pandemic, we knew we still had many challenges ahead. Even so, we saw the climate crisis elevated alongside the pandemic.

I believe this is because we demonstrated that collectively we can work together for the betterment of our communities, and we have the individual capacity to keep each other safe and healthy. Perhaps this brought climate change into focus with a new understanding of what we needed to protect.

I have been inspired, alongside my colleagues on the CEA Board of Directors, to watch community and local government leaders address the urgency of the pandemic while strengthening responses to the climate emergency.

At the local level, governments have quickly adapted to create safe spaces for residents to access businesses and continue to connect with the community. From reassigning road spaces for walking and rolling, to fast-tracking patio bylaws to allow businesses to extend seating outside - many of the solutions hinge on access to the outdoors. While these efforts addressed the immediate needs of social distancing, it has become evident that they enhance social well-being.

Even though we know there is a multitude of benefits to mitigating climate change, now we can see and feel it. I hope that we continue to rebuild our communities and our province in a way that benefits the earth as well as all residents.

The devastating impact of the pandemic has also exposed the inequities in different populations' ability to stay safe. CEA understands that this is true of the climate crisis as well; extreme weather will impact our most vulnerable residents sooner and to a greater degree. As we reflect on not only the past year but the last 25 years of service as a non-profit, we move into the next decade committed to centering equity and inclusion. A transition to low carbon communities will only be successful if we prioritize the resilience and health of groups who have been systematically excluded.

Patrick Johnstone

CEA Board Chair, Community Energy Association Councillor, City of New Westminster



CEA celebrated its 25th anniversary in 2020, but it wasn't quite the right year to celebrate the milestone. Along with individuals, businesses, and government, we had more pressing issues to address. As we ensured the safety of our staff and supported each other through the uncertainty and challenges of the pandemic, we also found ways to support our partners, collaborators, clients, and friends. We are so grateful to the funders and partners who further provided flexibility as we pivoted to online collaboration and planning.

I have been tremendously proud of our team for quickly gaining expertise in online facilitation and learned how to successfully use new online tools. For their hours on zoom, the tutorials, and team work, I say thank you to our staff and supporters.

Now as we reflect now on the 25 years since our inception, we can't help but see how each year, each decade, prepared us for 2020 and the next decade. The relationships we have cultivated and prioritized over the years, the team we have built and the projects we have planned and tested are ready for the 2020s. We see on the horizon that to meet 2030 milestone targets, we have to implement every proven strategy and this means supporting local governments to adapt solutions for their context. But we also need to develop and test new, innovative solutions.

So this coming decade truly is the decade of implementation, and our team is ready. This year has shown me that we have the institutional memory to implement solutions efficiently and effectively that comes with 25 years of supporting local governments along the arc of climate action. And we also have one incredibly challenging year that had built resilience, compassion, and self-awareness of how we can help.

On the following page, you can see our graphic of how CEA has evolved over the years to meet local governments where they are. From understanding their role, to clarity on what they can do, to planning and experimenting with implementation. In this year's annual report, we are showcasing projects and initiatives that continue the journey we started in 1995.

Our focus has always been on the unique and important role local governments play in reducing emissions. We remain laser-

focused on continuing this journey for the health of communities and the planet as a whole.

Dale Littlejohn

Executive Director, Community Energy Association



CEA EVOLUTION (\$\infty\$)

TRAVERSING THE ARC OF LOCAL GOVERNMENT NEEDS ON CLIMATE ACTION

In 1995 a memorandum of understanding was signed by the Province of BC and the Union of BC Municipalities to "develop a greater awareness and understanding of energy conservation and efficiency issues, particularly as they involve local governments." The committee created to enact this vision was the Energy Aware Committee, which would later become the Community Energy Association. Since that day in 1995 CEA has worked alongside BC local governments to chart a course from figuring out what could be done at the local level to save energy, emissions and money to how it can be done. CEA has always met communities where they are and supported them on their journey to transform their climate action into global emissions reductions

Local government needs on climate change have evolved over time

Do we have a role in climate action?



RESEARCH

By 2000, the Energy Aware Committee had created "A Toolkit for Community Energy Planning in BC". Much of CEA's work through 2010 helped local governments understand what they can do to address emissions and what power and levers support climate change mitigation.



PLANNING

From 2009 through 2016 CEA had built expertise in the systems and tools local governments have at their disposal to reduce emissions.

During this time CEA created our community energy and emissions inventory and modelling tool, allowing us to work with local governments across BC to create plans for both operations and

What can implementation look like?



COACHING

With a rich history of collaboration across sectors and a deep commitment to strong relationship, CEA refined our ability to support staff and elected officials to lead on local climate action. Our coaching and education work was building the capacity and cofindece of climate action leaders to champion pragmatic local solutions to reduce

We can build our capacity and networks to implement well.

Local governments are prepared for a decade of implementation. CEA is ready to help leaders think deeper about how to boldly address climate change as reconciliation.

AWARENESS

From 1995 to 2005, was a foundational period for better understanding role local governments played. During this time, CEA help build awareness of the role local governments could have in acting on climate change.



CONNECTIONS

What can we do?

As local governments better understoo what their role is, CEA helped build networks of local leaders and experiment with planning and



We can plan for community and corporate emissions reductions.

With science-based plans and increased capacity to experiment with mplementation, CEA helped design

IMPLEMENTATION

POLICY, TRAINING

climate action projects like energy diets. As more elected officials identified apacity and knowledge as gaps, CEA also began creating learning and training

THE DECADE AHEAD

The last decade has really been about deepening the capacity of local governments to implement climate actions. It has been a critical time of learning, training, networking and preparing for this coming decade.

Through 2030, CEA will be helping communities think big and deep to reduce emissions. This will be the decade of climate action.

CEA has been meeting local governments where they are and responding to needs since 1995.

1995 - A Partnership MOU between the Province of BC and UBCM (Union of BC Municipalities) formalized an inter-agency committee as the Energy Aware Committee.

The mission of this committee was to support local governments on climate and energy.

8 - CEA launches the 1st Annual Energy Aware Awards at UBCM Conference (now called Climate and Energy Action Awards) incorporated as a charitable non-profits society as Community Energy Association.

2004 - NRCan heavily uses "A toolkit for Community Energy Planning in BC" for its national guide to community energy planning

2009 - Carbon Neutral Kootenays kicked off, demonstrating a regional approach to addressing community **2010** - BC Municipal Climate Leader-ship Council established with CEA as the facilitating agent.

2013 - Community Energy Planning in Canada — Getting to Implementation!

Energy Management developed by CEA and delivered through BCIT.

7 - Building a Legacy - increasing industry preparedness for BC Energy Step Code



CEA has been raising awareness of how local governments can save energy, emissions, and money for twenty-five years.

While we continue to raise awareness of the big moves local governments can make to reduce emissions, we also want to support the implementation of on-the-ground solutions to achieving big moves.

THE ZEV STORY TOOLKIT

As local governments look to electrify passenger transportation, in rural communities there is an opportunity to communicate zero-emissions vehicles in a way that taps into local values and identity.

The ZEV Story Toolkit equips local and regional governments to be the designers and delivery agents of quality, creative communications materials in order to improve awareness and increase ZEV adoption in their community. The toolkit includes a guide as well as examples and templates to walk local governments from project conception through to creating communications materials.

The ZEV Story Toolkit is crafted by the Community Energy Association (CEA) and compiles insight from over 6 years working with rural regions in Canada in the area of ZEVs, including significant efforts to better understand how to communicate the opportunity of ZEVs to rural Canadians. This Toolkit was tested and refined through pilot implementation in two communities: the City of Revelstoke and the City of Rossland. Some additional engagement and communications tactics were tested in complementary work with northwest Alberta.

View the Toolkit here: https://www.communityenergy.ca/zev-toolkit/



A still image from one of the resident vignettes created as part of the City of Rossland pilot project. Workshop stakeholders indicated that showcasing e-bikes was a priority. In one of the resident profiles, we were able to document a resident cruising by the flo EV fast charger on her e-bike.

THE OPPORTUNITY OF HERE AND NOW: LOCAL GOVERNMENTS AND A GREEN RECOVERY

At the start of the pandemic, we worked with the BC Municipal Climate Leadership Council (BCMCLC) to host a dialogue called "The Opportunity of Here and Now". This forum allowed local government elected officials, staff, and others to discuss the opportunities for leveraging local climate action for a green recovery.

Presenters included CEA Senior Community Energy Manager, Maya Chorobik, and Andrea Reimer, former City of Vancouver Councillor and Founder & Principal of Tawâw Strategies. The engaging session attracted 155 registrants comprising primarily locally elected officials and staff, with some representation from Provincial government staff and thought leaders who support local governments.

During the dialogue, participants were split up into Breakout Groups. They were tasked with two questions:

- How do you know when your community has recovered?
- What is one opportunity that could make the biggest impact on recovery in your community?

Rural Broadband Zero Carbon Resilience Affordability Awareness Compassion Equitability Local Healthy Tourism Communities Collaboration Engagement

Out of the dialogue came a "crowd-sourced" vision of a recovered future for communities including the above success indicators.

GREEN RECOVERY

With the challenges over the last year, CEA began investigating how local governments can maintain momentum on climate action, while still meeting the current needs of the community.

This research led to the creation of the "Policy Insights for COVID Job Recovery" resource. This infographic was shared broadly to CEA's network as well as on social media. The resource presented data that job losses were steeper and deeper and have been felt most in specific industries and by certain demographics. Therefore, recovery needs to address these specific losses to accelerate economic, health, and climate benefits.

Along with input and guidance from BCMCLC, the resource outlined key short, medium and long-term policy recommendations and tied in Playbook Big Moves where applicable.

CLIMATE ACTION IN THE COVID CONTEXT

Supplementing the BC Climate Leaders Playbook to reflect the challenge of COVID-19.

To provide support for communities, CEA began working on a supplement to the <u>Climate Leaders Playbook</u> that will identify local government strategies that contribute to climate action goals while supporting job creation, resilience, and other goals. CEA also conducted engagement on this topic with local governments throughout the year.

This last pandemic year has resulted in a high degree of uncertainty for local governments. There is still uncertainty when it comes to the recovery period, so this topic is always evolving. For this reason, we anticipate the Playbook supplement will also evolve over time.

Looking Forward

The Climate Action in the COVID

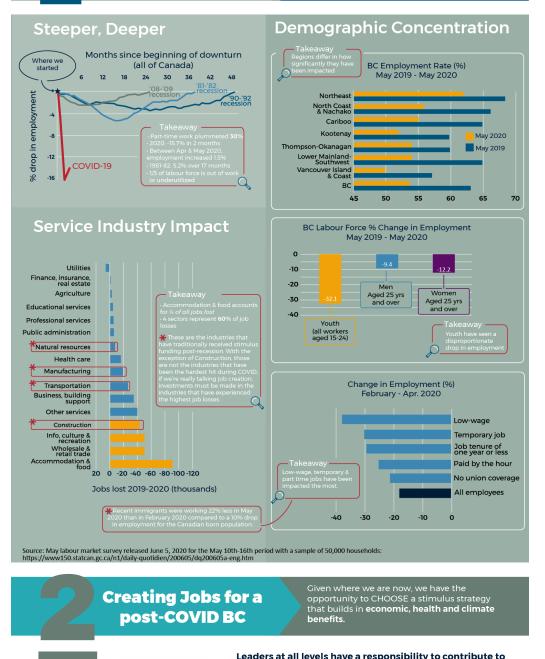
Context supplement (working title) will be released in May 2021 and is a result of CEA's research as well as a research partnership with the Pacific Institute for Climate Solutions (PICS), which funded two academic research teams:

- Zero-emission challenges in urban mobility future after COVID-19
 - Aligning COVID recovery with local government climate action

Policy Insights for COVID Job Creation

COVID is *not* like any other recession

Job losses have been steeper & deeper and have been felt most in specific industries and by certain demographics.



Stimulus plans need to consider which sectors have experienced significant job losses. Traditional investment in infrastructure is only part of the solution as it only addresses 10% of job losses and typically requires significant training to enter the market.

Local and regional differences require customized approaches that address unique priorities.

Some local actions depend on Provincial and Federal financial support, while others can be done with existing local government resources.

a future that is even better than where we came from.

This is the opportunity to leverage climate action for a strong economic recovery, while accelerating our path to

The Decision Point

CEA created an infographic to help raise awareness of the opportunity of here and now, using data about economic impacts of COVID-19 and tying in actions that local governments can implement. View the full infographic <u>here</u>.



The COVID-19 pandemic has had tremendous impact on local and regional governments. As primary delivery agents of services, programs and infrastructure, local governments needed to understand how they can rebuild community health and resilience while mitigating the other crisis - climate change.

So while governments were necessarily responding to the immediate needs of their community this year, CEA got busy researching how governments can recover from the pandemic in a strategic way that prioritizes future resiliency.



Climate change is a complex and evolving challenge. To keep moving forward and implement the best solutions, we need to learn from each other.

By establishing and facilitation networks of climate action leaders, CEA is ensuring that each community has access to solutions that can be adapted to their specific context.

In that way, we are leaders leading leaders, and in 2020 we pivoted to facilitating many peer-learning and networking opportunities online.

LOCAL GOVERNMENT CLIMATE ACTION ECOSYSTEM STAFF NETWORKS

Peer Networks allow local government staff and elected officials to hear directly from peers implementing specific climate actions, learn from their experiences, and understand how to adapt solutions for their context.

Megan Lohmann, Head of Community Energy Management, is one of three co-chairs for BC Hydro's EV Peer Network. Megan provides extensive experience and thought leadership to the network.

The Energy Step Code Peer Network (SCPN) supports local governments in successfully implementing the BC Energy Step Code by bringing local government staff together to support peer learning and knowledge sharing. 2020 marked the first year of the SCPN as one large group and it saw a 25% increase in the number of communities engaged over the year. Deep dives were held on a range of topics from compliance best practices, to low carbon options, and new tools being developed. A new online resource hub was created to make it easier for local governments to find recordings, links, and reports. Maya Chorobik, Senior Community Energy Manager, is a co-chair.

BC MUNICIPAL CLIMATE LEADERSHIP COUNCIL (BCMCLC)

BCMCLC and CEA have engaged elected officials since 2010 through a committed core membership of mayors and Councillors and strategic engagement with peers and the provincial government.

2020 highlights:

- Hosted a dialogue, "Local Climate Action in the Time of COVID" that included elected officials and Hon. Minister George Heyman.
- During the 2020 BC Election, CEA collaborated to create a Climate Action Primer to lay out the specific ways the Province can support local governments in their climate action pathway. View the primer here.
- CEA hosted a "Local Government Climate Action Meet and Greet". MLAs across the province from all parties met with BCMCLC members to discuss how the Province and local governments can work together to meet our climate goals. Hon. Minister Heyman and Hon. Minister Osborne both spoke at the event, as well as MLA Sonia Furstenau and MLA Elis Ross, all contributing to a multi-party dialogue.

The MLA's primer for partnering with local governments on CLIMATE **ACTION**

Local governments across BC are acknowledging the critical decade of climate action we've entered and ramping up their ambition and

Local governments have an impact on over half of GHG emissions in BC - at last 150 communities have Community Energy Plans and/or Climate Action Plans respresenting 77% of BC's population.

The Province plays a vital role in supporting local action through enabling policies, funding and partnerships.

In turn, community-scale action supports Provincial CleanBC targets

- » Since early 2019, over 30 BC communities, representing over 60% of BC's population, have declared a climate emergency and most of those are aligning with the Intergovernmental Panel on Climate Change (IPCC) targets of 45% reduction from 2010 levels by 2030 and 100% reduction by 2050.
- » Many communities that have not declared a climate emergency are still ramping up action, adjusting targets, and refreshing their plans.
- » UBCM recently released its recommendations for how BC local governments can move toward a low-carbon future, including signature initiatives and supporting actions related to buildings, transportation, land use, solid waste, resilience, social mobilization, and governance.
- » Help Cities Lead is a new initiative that identifies 5 potential policy tools the Province can enable to nents reduce emissions from new and existing buildings

Local governments collaborating with each other, the Province, utilities, and others have a history of developing effective climate action policies and programs.

- » EV-ready building requirements
- » Regional approaches to the Energy Step Code and increasing efforts for a low

- Collaborations to deploy regional EV charging networks (eg. Accelerate

Kootenays and Charge North

Frontpage of the MLA Primer resource created to help provincial election candidates better understand how the Province of BC can support local climate action.

Click here to visit https:// bcmclc.ca/ and learn more about BCMCLC.



elected officials, staff, and others attended BCMCLC digital engagement events in 2020.

Forward

We will

be ending 2021 with changes to the BC Building code. The Energy Step Code Peer Network is dedicated to making

sure all communities are ready, while also providing peer to peer support and knowledge sharing for those communities moving up the steps. Targeted Deep Dives specific to the Northern region will allow for regional collaboration and the implementation of solutions to regional challenges.

In 2021, CEA is mapping out other relevant networks and hoping to bring them all together into a "network of networks". These networks will come together for a future Climate Leaders Institute in early 2022.

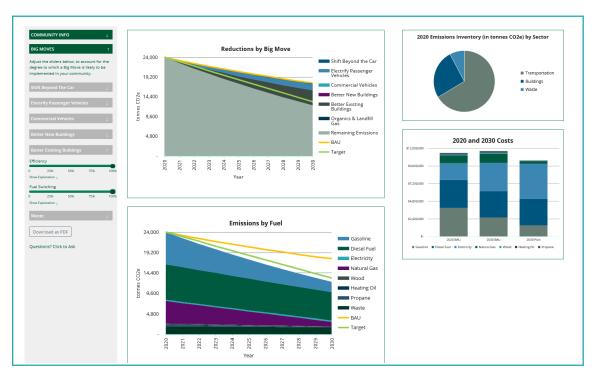
CLIMATE ACTION PLANNING (CAP) TOOL

The interactive CAP tool was created in response to community interest to better understand the level of ambition needed to reach community targets.

In 2020, CEA launched the Climate Action Planner. This interactive tool creates draft energy & emissions inventories for any local government or Islands Trust Area in BC and allows users to conduct simplified modelling to see the effectiveness of implementing actions to meet GHG reduction targets.

The interactive tool can be used by local governments as a first step in planning to see the effectiveness of implementing actions to meet GHG reduction targets. As users adjust levels of ambition, graphs update in real-time to show impacts on emissions and costs. We recommend users use the tool in conjunction with the Climate Leaders Playbook as actions are aligned with the Big Moves. Watch demo: CEA's new Climate Action Planner Tool.





As users adjust the Big Move sliders on the left to indicate different levels of ambition, the graphs on the right adjust in real-time to show the impact on costs and emissions.

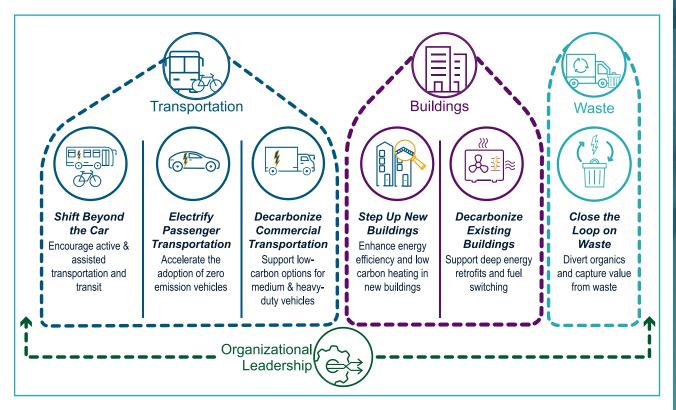
PLANNING WITH COMMUNITIES

Along with our planning support work, CEA has supported numerous communities in the creation of climate plans. This work includes engaging with the public and relevant stakeholders. With the pandemic, CEA was able to pivot from delivering highly interactive in-person workshops to an interactive online workshop format. While this was a different dialogue experience, CEA staff quickly gained expertise in using tools and facilitation techniques to ensure participants remained connected and engaged.

An exciting discovery was that moving to a fully online format revealed new engagement opportunities and even allowed more diverse audiences to participate.

Here are some of the plans we worked on last year:

- Bowen Island Municipality Community Energy & Emissions Plan
- Township of Esquimalt Community Climate Mitigation Plan
- District of Kitimat Community Energy & Emissions Plan
- District of Mackenzie Corporate Energy & Emissions Plan
- District of Peachland Community Energy & Emissions Plan
- Village of Pemberton Community Climate Action Plan
- City of Revelstoke Community Energy & Emissions Plan
- Town of Smithers Community Energy & Emissions Plan; Corporate Carbon Neutral Action Plan
- District of Summerland Community Climate Action Plan; Corporate Energy and Emissions Management Plan
- City of Vernon Climate Action Plan



The Big Moves from the Climate Leaders Playbook play a key role in helping us design the most effective solutions for each community, and customize actions reflect local value and reach emission reduction targets.



The BC Climate Leaders
Playbook continued to
highlight the Big Moves local
governments can take to
reduce emissions. Our energy
planning work in 2020 included
efforts to integrate the
Playbook Big Moves with CEEPs
and other climate plans.

This has allowed local governments to easily align plans with potential implementation strategies.



While many implementation efforts were delayed in 2020, CEA made significant efforts to translate successful projects into accessible materials for other jurisdictions. These projects increase the capacity of communities to easily adapt resources for their context and move quickly to implementation.

ADVANCING ENERGY EFFICIENCY AND NEW & EXISTING BUILDINGS

Despite the challenges and workflow changes presented by travel and gathering restrictions, 2020 was a productive year for building awareness, understanding of how to step up new buildings, and retrofit existing buildings.

Looking Forward

The interest to adapt and replicate the Accelerate Kootenays approach to regional EV charging continues to grow! In 2020 a formal advisory committee was established for "EVenture Northwest Alberta". With initial branding and network design now complete, 2021 and 2022 will see the network move to resourcing and implementation.

THE BUILDING A LEGACY TOOLKIT

The Building A Legacy (BAL) Toolkit launched in 2020 and was inspired by the successful BC Energy Step Code initiative carried out in the East Kootenay. The comprehensive resource, prepared for local governments to assist the implementation of the Energy Step Code, has two parts:

- 1. A guidebook with a general introduction to Energy Step Code, related Provincial and local government context, and a collection of implementation activities for use by municipalities;
- 2. A website linking to free webinars, additional resources, and customizable templates for use in local implementation programs.

The BAL toolkit was developed and prototyped by the Community Energy Manager role in the Regional District of East Kootenay (RDEK) and prepared by CEA.

View the Toolkit online, here.

Contractors and trades learning from Hamid Heiderali at the February 2020 Deep Energy Retrofit Training.

WORKSHOPS AND ENGAGEMENTS

Step Up New Buildings

As part of Building a Legacy and the Regional District of the East Kootenay Community Energy Manager role, we continued to enhance awareness, understanding, and acceptance of the BC Energy Step Code. Online workshops delivered in the latter part of 2020 covered ESC

Compliance and ESC in the East Kootenay context.

Building on the momentum of many East Kootenay builders successfully reaching the upper levels of the

ESC, we created and published additional case studies and online content. These allow other East Kootenay builders and building professionals to learn from their peers and evaluate solutions that reflect their context.

Click here to view the Building A
Legacy Video Series on YouTube.
It includes case studies of
Energy Step Code
successes as well
as explores topics
like working with an
Energy Advisor.

Retrofit Existing Buildings

The topic of deep energy retrofits has been raised at many of our Building A Legacy events over the years and is an increasing concern to local governments. CEA responded to the need to increase awareness of energy performance by expanding the BAL initiative to include existing homes. The first retrofit training was offered on February 24th, 2020, with a full-day

workshop followed by a 1.5-hour business meeting. Our expert-led workshop, presented to 26 attendees in Cranbrook BC, provided science-based training regarding home envelope improvements with an awareness of how to avoid unintended consequences such as moisture management and durability issues. This holistic approach to building continues to be a key message from our building envelope expert and presenter, Hamid Heidarali.

The workshop made use of the set of 20 wall, roof and below-grade assemblies that were constructed for the East Kootenay as part of Building A Legacy.



The importance of a holistic approach to retrofits and understanding potential unexpected, negative consequences

FCM MCIP COMMUNITY OF PRACTICE

CEA led this two-year, cross-Canada municipal support program.

CEA wrapped up delivery of the Municipalities for Climate Change Innovation Program (MCIP) Community of Practice program. Funded by the Federation of Canadian Municipalities (FCM), the two-year program was an example of the first real implementation of staff coaching in climate work. Our staff had the privilege of providing coaching for BC, Alberta, and Yukon staff grant recipients, as well as several communities from Ontario and Quebec.

The program provided:

- A very highly regarded in-person workshop with requests for a second one
- Webinars
- Peer learning opportunities
- Advice through the PCP Hub
- One-on-one coaching
- MCA Hub website (more details below)

As part of this initiative, CEA collaborated to design and deploy the *Municipal Climate Action Hub* website to provide the Community of Practice with a wealth of mitigation and adaptation resources.

View the website, here.

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Municipalities received climate change staff grants to create a new position within the municipality to focus on the mitigation of and adaptation to climate change.

of these communites in BC, Yukon, Alberta, Ontario and Quebec were coached by CEA.

Looking

CEA staff learned that one-on-one coaching is effective and appreciated and we should do more of it. Staff in the program also preferred peer learning over webinars.

Looking ahead, there is an opportunity to use a variety of tools and approaches to build peer learning across Canada and to continue to provide coaching. New work supported by REFBC and BC Hydro is growing peer learning and one-on-one coaching for elected officials throughout BC. This includes ramping up a Newly Elected Officials Coaching Pilot in 2021.

FCM-ICLEI PARTNERS FOR CLIMATE PROTECTION PROGRAM

Since 2017, we have directly supported over **70** communities on their PCP milestone journey.

We have been proud to be a Regional Climate Advisor for FCM and ICLEI's Partners for Climate Protection (PCP) Program. We worked with communities from BC, Yukon, and Northwest Territories to provide much-needed capacity, access to climate action resources, and connecting peers. Communities achieved milestones when making progress in reducing GHG emissions in both community and corporate emissions.

Rossland is a community with which we worked closely throughout 2020. The City was able to achieve all the PCP milestones, demonstrating clear leadership in energy and climate mitigation.

"

"The City of Rossland became a member of the PCP program in 2009, and had been taking considerable action on climate change on the corporate (and community) levels, but it was not until 2017 when CEA reached out to us to help complete milestone submissions that we really moved quick to reach milestones. We achieved both Corporate and Community Milestone 3 at that point, followed by Milestone 4 in 2018. Lastly, CEA was instrumental in assisting us with submissions for Corporate and Community Milestone 5 in February 2020. We are very appreciative of CEA's help during the milestone process, and showcasing our community as a provincial leader in climate action overall."

~ Stacey Lightbourne, Manager of Planning and Development, City of Rossland





The challenges of 2020 reminded us that our greatest asset is our people. Our priority throughout the year was supporting our team to stay healthy and safe.

While navigating the new normal of life in a pandemic, our Board and Staff remained deeply committed to protecting our environment and preparing communities to be leaders in avoiding the worst impacts of climate change.

We postponed gathering to celebrate CEA's 25 years of community climate action, and we look forward to connecting in person to reflect on the people who have contributed to our work.

Board of Directors

In 2020 we were thrilled to welcome three new Board Members to our team.

Marylyn Chiang - Marylyn is the Senior Policy Analyst with the Union of BC Municipalities where she represents BC local government interests and concerns to the provincial government and other organizations. Marylyn has a wealth of experience in urban planning, community engagement, and public policy.

Scott Sinclair - Scott is the President and CEO of SES Consulting and brings significant expertise and technical knowledge of how to decarbonize buildings. SES is a Vancouverbased consulting company that focuses on energy efficiency and conservation in commercial buildings.

John Madden - John directs the activities of the Sustainability and Engineering Division within Campus and Community Planning at the University of British Columbia. We welcome John's expertise in policy, planning, and infrastructure.

We also extend our deepest gratitude to the Board Members whose terms ended in 2020. Thank you, to Marie Crawford and David Woodson, for the talent and expertise you dedicated to CEA.

Staff

As climate action accelerated at the local level, we needed to bolster our capacity to continue delivering high-quality services and support! We welcomed four new talented individuals to our staff team.

Carly Johansson - Carly joined to support the financial and administration team to ensure smooth operations. Her colleagues have been very grateful for her enthusiasm and attention to detail. As we refined our online facilitation skills, Carly was key to our many remote meetings and made sure everything ran smoothly!

Samantha Sedlowsky - Sam joined the Fernie office in January and quickly introduced systems and methodology that enhance our efficacy and communications. Sam has been an asset in translating learning outcomes into online resources like the Building a Legacy Toolkit.

Lisa Mak - Lisa joined CEA to support the Sustainable Communities initiative. Working closely with BC Hydro, Lisa has a deep understanding of how innovation and collaboration can accelerate a transition to low carbon communities.

Alison Jenkins - Alison brings keen research and evaluation skills to her role as Community Energy Analyst. Adding Alison to our Planning team has allowed us to deliver even more Community Energy & Emissions Plans with fulsome online stakeholder engagement.



Clockwise from top left: Dana Wong, Manager, Climate Action, FortisBC; John Madden, Director, Sustainability and Engineering, UBC; Marylyn Chiang, Senior Policy Analyst, UBCM; Nicholas Heap, Sustainability Project Manager, City of Richmond; Scott Sinclair, President and CEO, SES Consulting Inc.; Richard White, President, RWPAS Ltd.; Robyn Wark, Team Lead, Sustainable Communities, BC Hydro; Patrick Johnstone, Councillor, City of New Westminster.

OUR PEOPLE BOARD OF DIRECTORS OUR PEOPLE STAFF





OUR PEOPLE STAFF

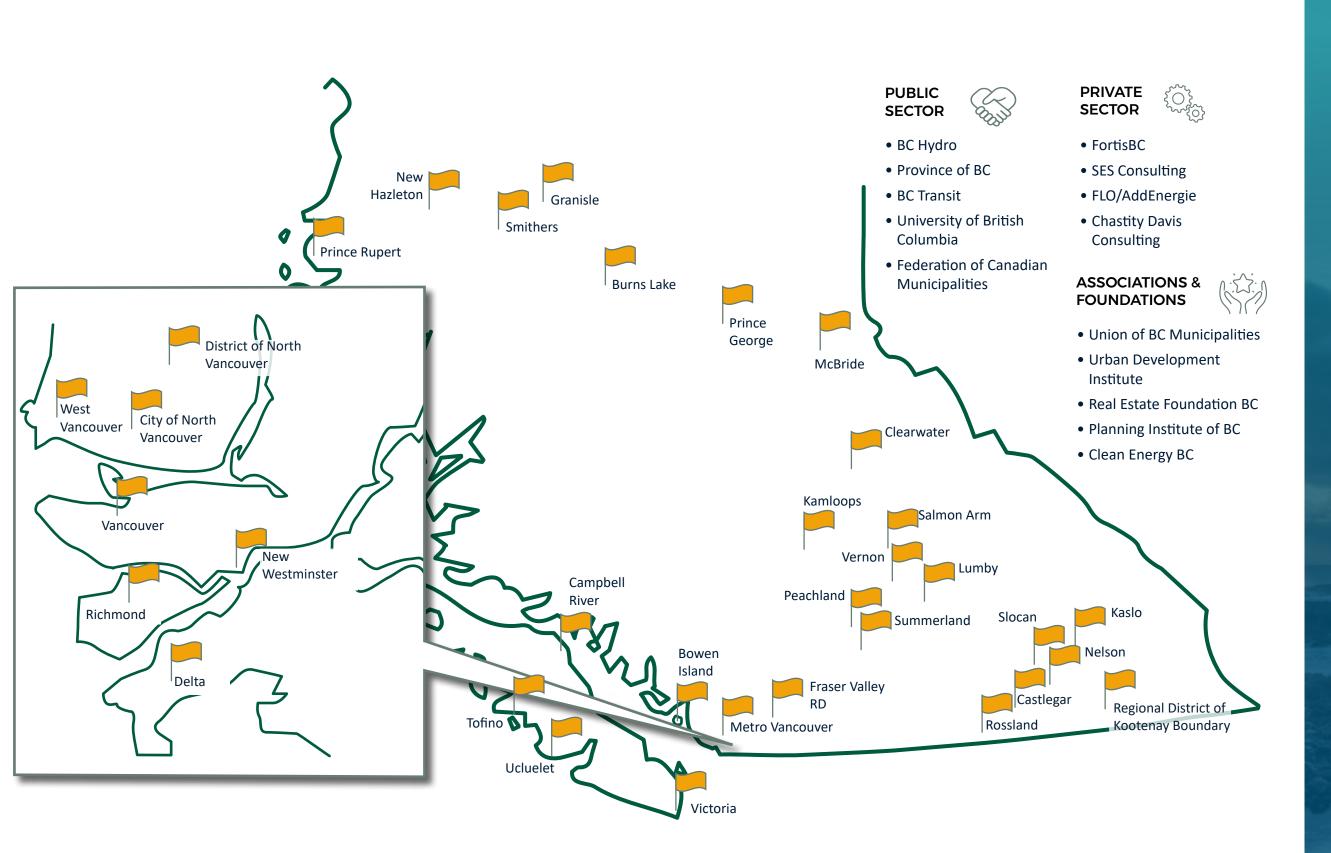
FINANCIAL STATEMENTS

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Community Energy Association Statement of Financial Position For the period Ended December 31, 2020 otal Current Liabilities pecial Purpose Fund TOTAL LIABILITIES AND NET EQUITY

Community Energy Association Statement of Operations and Changes in Net Assets For the period Ended December 31, 2020 Revenue Implementation \$ 1,482,418 Planning 580,280 Coaching 392,650 Interest and miscellaneous 19,419 Expenses Direct project costs 1,763,882 Personnel 207,432 General and administrative 200,521 Direct program expenses 27,628 Organizational expenses 1,349 Income (Deficit) 365,507 Association Equity beginning of year 673,204 Association Equity end of period \$ 1,038,712

Community Energy Association		
Statement of Operations and Changes in Equity		
For the period Ended December 31,	2020)
Cash Flows from (used in) Operating Activities		
Cash received from members, grants and advisory fees		2,906,002
Cash used for:		
Direct project and program activities		(1,592,624)
Personnel expenditures		(207,432)
General and administrative purposes		(199,737)
		906,209
Cash Flows and in investing activities		
Purchase of equipment		6,723
Increase in Cash		912,932
Cash, beginning of year		881,112
Cash, end of period		1,894,044



OUR MEMBERS

as leaders in driving climate action in British Columbia and are among the province's most driven advocates for inspiring climate solutions. In addition to the local governments on the map below, members are also from the following sectors:

